**16th International Conference on**

**COMPLEXITY, INFORMATICS AND CYBERNETICS: IMCIC 2025**

*March 25 - 28, 2025 ~ Orlando, Florida, U.S.A.*

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The following is an example of the recommended style for references.

[1] C.W. Churchman, **The Design of Inquiring Systems**, New York: Basic Books Inc. Pub., 1971.

[2] J. Ivari, "A Paradigmatic Analysis of Contemporary Schools of IS Development", **European Journal of Information Systems**, Vol. 1, No. 4, 1991, pp. 249-272.